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U.S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Washington

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For immediate release

Washington—Sept. 3 —Elmer F. Andrews, Administrator, Wage and Hour Division, today announced the appointment of Arthur L. Fletcher, Commissioner of Labor of the State of North Carolina, to be Assistant Administrator in charge of Compliance in the Wage and Hour Division of the United States Department of Labor.

Mr. Fletcher is expected to begin work in the Division September 15. In announcing Mr. Fletcher's appointment, Administrator Andrews said: "I am delighted that Mr. Fletcher has consented to accept the appointment. As Commissioner of Labor in the State of North Carolina, he made a brilliant record for progressive and efficient administration. He has a close practical knowledge of industrial conditions and problems confronting employers and wage earners. He thoroughly understands and realizes the results of industrial instability and wage earners' insecurity. As Commissioner of Labor in North Carolina, he spoke out against the illusory promises made by gypsy plants seeking to exploit local communities for short times and moving on. He is thoroughly in sympathy with the aims and methods of the Fair Labor Standards Act. He is well known to labor commissioners throughout the United States for his progressive and practical views and experience."

As Assistant Administrator in charge of Compliance, Mr. Fletcher will be responsible for obtaining compliance with the wage and hour provisions of the Fair Labor Standards Act throughout the United States, through State agencies wherever possible. The Administrator pointed out that details of organization have been discussed and are now being worked out. It is not planned to recruit the entire staff at once. This will be done gradually to permit careful selection under Civil Service, and so that training in the methods of inspection, examination and procedures may be worked out before field assignments are made.

(A biography of Mr. Fletcher is attached.)

Att.

The enactment of the model child labor law; the enactment of the model boiler inspection law of the American Society of Mechanical Engineers; the reduction of hours of labor for women from 11 per day and 55 per week to 9 per day and 48 per week; the enactment of an unemployment compensation law and the creation of a State unemployment compensation commission, of which he is ex-officio a member; the establishment of a State Employment Service under the Wagner-Peyser Act; the framing, adoption and promulgation of the State Industrial Code, the State Mining and Quarrying Code, and various codes for individual industries, such as Dry Cleaning, Spray Painting, Woodworking, etc.

Commissioner Fletcher ~~has been active in the affairs of the International Association of Governmental Labor Officials~~ and is past president of that Organization.

Commissioner Fletcher has back of him a record of many years in the public service. Prior to his election as Commissioner of Labor he served as Chief Deputy in the North Carolina Insurance Department for twelve years. In 1919, immediately following his discharge from the U. S. Army, he became attorney for the Income Tax Division in the office of the U. S. Collector of Internal Revenue in Raleigh, N.C., and later was promoted to Chief of the Division. During the World War he served as Captain in the 113th Field Artillery of the 30th Division, A. E. F., one year of this service being overseas. Since the War he has continued his service in the National Guard and is now a Major and Judge Advocate General, State Staff, North Carolina National Guard. He also holds commission as Major in the U. S. Officers Reserve Corps.

Major Fletcher was graduated from Wake Forest College, Wake Forest, N.C., in 1907 with an A. B. degree, "Magna Cum Laude." He studied law at Wake Forest and at the University of North Carolina and was admitted to the bar in August 1907. He is an active member of the North Carolina State Bar. Interested in the civic life of his city, Major Fletcher is a charter member and past president of the Raleigh Lions Club; director and past president of the Raleigh Y. M. C. A.; charter member and past commander of Raleigh Post No. 1 of the American Legion. He is author of the "History of the North Carolina Department of the American Legion" and of the "History of the 113th Field Artillery."